



## CODE OF CONDUCT

Current as of 14 January 2025

### 1. INTRODUCTION

This Code of Conduct is designed to ensure that all participants of Willetton Playgroup Association experience a safe, respectful, and inclusive environment. All participants are expected to uphold these standards to create a positive experience for everyone involved.

### 2. SCOPE

This Code of Conduct outlines the expectations for all members, volunteers, visitors and committee members involved in Willetton Playgroup Association.

### 3. OBJECTIVES

This policy aims to ensure that:

All members, volunteers, visitors and committee members understand the expectations of Willetton Playgroup Association as to their conduct as a participant of Willetton Playgroup Association.

All members, volunteers, visitors and committee members act in accordance with the Code of Conduct at all times.

### 4. POLICY AND RESPONSIBILITIES

#### 4.1 Respect and Inclusion

Be kind, considerate, and respectful to all members of the playgroup. We celebrate diversity and welcome all backgrounds, cultures, and abilities. This also applies to online spaces.

No form of discrimination, bullying, or exclusion will be tolerated.

Model positive behaviour for children by treating others with respect.

## **4.2 Safety First**

Supervise your child(ren) at all times. Parents/caregivers are responsible for their children's safety and behaviour.

Ensure children play safely and respect the boundaries of other children.

## **4.3 Health**

To prevent the spread of illness, do not attend playgroup if you or your child are unwell.

## **4.4 Open Communication**

Let [membership@willettonplaygroup.com.au](mailto:membership@willettonplaygroup.com.au) know if there are any specific needs or accommodations you or your child may require.

## **4.5 Guiding Behaviours**

Parents/caregivers are responsible for guiding their children's behaviour in a developmentally appropriate way.

## **4.6 Food and Allergy Awareness**

Be mindful of food allergies within the group. If any foods are restricted due to allergies, please respect these guidelines.

Avoid sharing snacks with other children unless given permission by their parent/caregiver.

## **4.7 Confidentiality and Privacy**

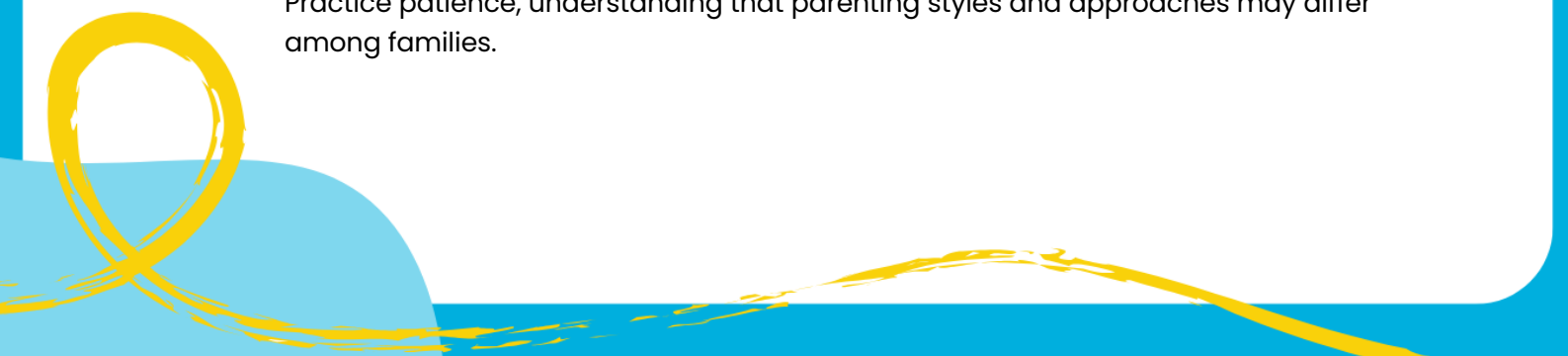
Respect the privacy of all families. Do not share personal information, photos, or group discussions without consent.

Do not post photos of other children on social media unless you have permission from their parent/caregiver.

## **4.8 Conflict Resolution**

Address any conflicts or misunderstandings calmly and respectfully. If needed, reach out [membership@willettonplaygroup.com.au](mailto:membership@willettonplaygroup.com.au) to help mediate.

Practice patience, understanding that parenting styles and approaches may differ among families.



## **ACKNOWLEDGEMENT**

By attending our playgroup, you agree to abide by this Code of Conduct. Thank you for helping us maintain a warm, welcoming, and safe environment for all.

Date Signed:

Name:

Signature:

